

Management Information Meeting

December 15, 2000



GLENN RESEARCH CENTER

Office of Human Resources

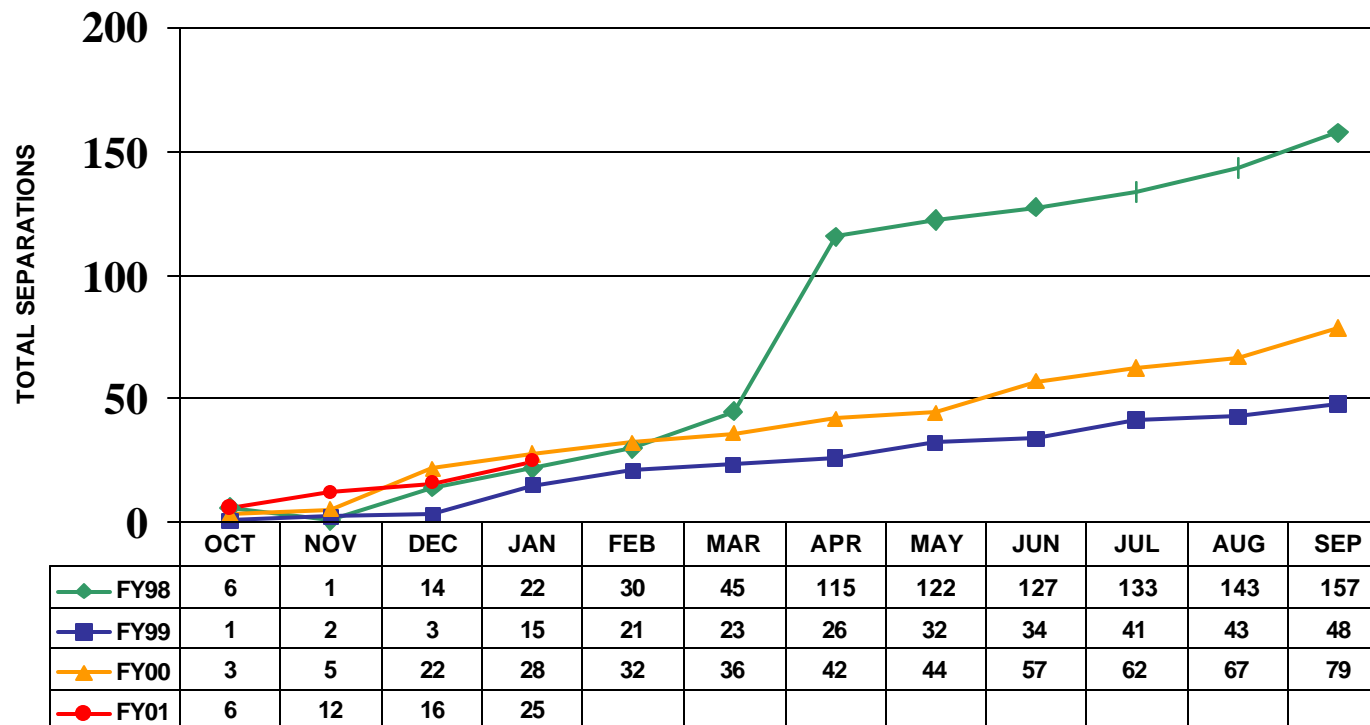
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CUMULATIVE SEPARATIONS FY98-01



FY01 Projected Separations -77



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CENTER LOSS PICTURE FY01 (AS OF 12/08/00)

REASONS:	MINORITY		NONMINORITY		TOTAL
	MALE	FEMALE	MALE	FEMALE	
RETIREMENT	1	1	10	3	15
TRANSFER	1		4		5
DEATH			1		1
RESIGNATION:					
CHANGE OF EMPLOYER		2			2
PERSONAL				2	2
TOTAL LOSSES	2	3	15	5	25



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FY01 RESIGNATIONS KNOWN AS OF 12/08/00

AGE	NONMIN.		AF. AMER.		HISPANIC		ASIAN		NAT. AMER.		TOTAL
	M	F	M	F	M	F	M	F	M	F	
42+		(233) 1									1
36-41		(272) 1				(8) 1					2
30-35				(16) 1							1
27-29											
TOTAL		2		1		1					4

() NUMBER AT BEGINNING OF FY01



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GRADES 14 & ABOVE POSITIONS AS OF 12/08/00

14'S	-	335	(Includes 6 Temp. Prom.)
15's	-	197	(Includes 4 Temp. Prom.)
ST'S	-	10	
SES	-	<u>23</u>	
TOTAL	-	565	(28.6% of Total CS Headcount of 1,973)



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FY01 Staff Office Training Budget Status as of December 1, 2000

	0100	0106	0120	0140	0170	0180	0200	0400	0500	0600
Allocated	\$12,000	\$1,000	\$2,000	\$10,000	\$3,100	\$6,500	\$14,000	\$21,500	\$30,500	\$19,000
Spent	\$960	\$0	\$615	\$150	\$0	\$0	\$1,100	\$390	\$1,693	\$2,659
% Spent	8%	0%	31%	2%	0%	0%	8%	2%	6%	14%



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FY01 Directorate Office Training Budget Status as of December 1, 2000

	2000	5000	6000	7000	9000	CENTERWIDE TOTAL
Allocated	\$41,000	\$245,000	\$110,000	\$270,000	\$22,000	\$807,600
Spent	\$3,581	\$20,971	\$6,469	\$31,686	\$735	\$71,218
% Spent	9%	9%	6%	12%	3%	9%



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- FEHB OPEN SEASON – November 13 through December 11, 2000
 - Transactions as of 12/07/00: Employee Express - 113
Paper – 14
- TSP Open Season November 15, 2000, to January 31, 2001
 - Transactions as of 12/07/00: Employee Express - 35
Paper – 2
- Medical Services/Fitness Center
 - Overall Satisfaction Rating 4.71 on a scale of 1 to 5
- Time Off Awards: Total - 115 Hours – 21,196



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EMPLOYEE SUGGESTION PROGRAM

- Suggestion Awards FY01 (as of 12/07/00) - \$1,376
 - Tangible Savings \$20,000
 - Number of Eligible Employees – 1,973
 - Suggestions Submitted 10/01/00 – 12/07/00 – 14
 - Submitted by Supervisors - 0
 - Submitted by Nonsupervisors - 14
 - Percentage of Participation – 0.7%
 - Percentage of Supervisor Participation – 0



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EMPLOYEE SUGGESTION PROGRAM

Due Dates for Pending Suggestions

Suggestion Number/ Date Due	0100 – 1	0200 – 5	0400 – 1
	01-09 – 12/06/00	00-43 – 07/28/00 01-02 – 10/24/00 01-04 – 11/15/00 01-13 – 12/08/00 01-05 – 12/14/00	01-14 – 12/20/00
Suggestion Number/ Date Due	0600 – 4	7000 – 16	
	00-22 – 03/22/00 00-23 – 04/24/00 00-36 – 07/28/00 00-53 – 09/22/00	99-31 – 07/09/99 99-39 – 11/13/99 00-02 – 11/12/99 00-06 – 11/29/99 00-20 – 03/10/00 00-27 – 04/24/00 00-28 – 04/25/00 00-32 – 05/25/00	00-37 – 07/28/00 00-51 – 10/13/00 01-03 – 10/31/00 01-06 – 11/15/00 01-08 – 11/24/00 01-10 – 12/06/00 01-11 – 12/06/00 01-12 – 12/06/00



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FY00 Recruitment Efforts

Schools - 12

Case Western Reserve University
Florida International University
Georgia Institute of Technology
Howard University
North Carolina A&T (2 visits)
Ohio State University
Penn State University
Tennessee State
University of Cincinnati
University of New Mexico
University of Puerto Rico
Wright State University

Conferences - 5

Mexican American Science & Engineering
Society Conference & Career Fair -
San Jose, CA
Society of Hispanic Engineers Conference &
Career Fair – Washington, DC
President's Committee on Employment of
People with Disabilities – Atlanta, GA
Women of Color Technology Awards
Conference and Career Fair – Atlanta, GA
ADA Day-The Disability Coalition Movement –
Cleveland, OH



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FY00 Recruitment Efforts

Fresh-Out Applications Received – 143

Arizona State University	1	Georgia Institute of Technology	2
Brigham Young University	1	Iowa State University	1
California Polytechnic State University	1	John Carroll University*	2
California University of Pennsylvania	1	Kent State University	2
Carnegie-Mellon University	1	Mercer University	2
Case Western Reserve University*	10	Michigan State University	1
Clarkson University*	4	Michigan Technological University*	1
Cleveland State University*	16	New Jersey Institute of Technology	1
College of the Holy Cross	1	North Carolina State University	1
Cornell University	1	Ohio Northern University	1
Denison University	1	Ohio State University*	6
Embry-Riddle Aeronautical University	2	Pontifical Catholic Univ. of Puerto Rico	1
Florida Atlantic University	1	Princeton University	1
Florida Institute of Technology	1	Purdue University	2
Florida International University	4	Rensslear Polytechnic Institute	1

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FY00 Recruitment Efforts

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Rutgers University	1	University of Minnesota	1
Tennessee State University	1	University of Missouri – Columbia* ⁰	1
Tri-State University	1	University of North Dakota	2
University of Akron*	12	University of Puerto Rico	5
Univ. of Alabama – Birmingham	3	University of South Florida	1
Univ. of Alabama – Huntsville	1	University of Southern Mississippi	2
University of California	1	University of Tennessee	1
University of Cincinnati	5	University of Toledo	2
University of Colorado	1	University of Washington	1
University of Florida* ⁰	3	University of Western Ontario	1
University of Idaho	1	Virginia Polytechnic Inst. & State Univ.* ⁰	2
University of Illinois* ⁰	3	Wayne State University	1
University of Iowa	1	West Virginia University	1
Univ. of Maryland Univ. College	1	Wright State University*	7
University of Michigan*	8	Youngstown State University	1

* - Offers made ⁰ - Offers declined



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